Rev.: 04

HINOJOSA PACKAGING GROUP, S.L. is committed to implementing, maintaining and developing an integrated Management System, aimed at satisfying the needs of customers, users and other interested parties related to our corporate holding services activities:

Our mission:

To provide packaging solutions that deliver competitive improvements, in an efficient, innovative and sustainable manner, through a highly committed and qualified human team.

Our vision:

To be leaders in packaging solutions.

Makin our values of:

- Customer orientation: involves a desire to help or serve customers (internal and/or external) to satisfy their needs.
- Excellence: excellence in our activities means doing things well and doing them well all the time, seeking optimum quality from the first time.
- Positive attitude: having a positive attitude means understanding reality and dealing with it as best we can, focusing on those beneficial aspects that we can handle and that allow us to move forward.
- <u>Trust</u>: trust is believing that someone will be able to act appropriately in a given situation.

With this, Management undertakes and disseminates the following commitments

- To encourage the will and spirit of continuous improvement among all the members of the organization, establishing periodic changes in the management system aimed at increasing its efficiency and effectiveness.
- To satisfy the customers of our organization, providing safe, quality products that comply with current regulations.
- Promote a product safety culture, ensuring that all employees understand their responsibility for product quality and safety through training and ongoing communication.
- Guarantee compliance with legal requirements and applicable standards or any other requirements to which the organization subscribes, whether they are related to product and service quality, identified environmental aspects or product safety, as well as the protection of personal data and the continuity of business processes.
- Periodically establish objectives linked to the processes of the organization as a whole in the interests of the principle of continuous improvement.
- To ensure that all Hinojosa staff are aware of, comply with and enforce compliance with applicable processes and procedures, individually depending on their tasks within the Group.
- To ensure the correct performance of our activities, products and services in order to guarantee the protection of the environment, the minimization of energy consumption and the prevention of pollution, from the point of view of the product's life cycle.
- To ensure the procurement of energy-efficient products and services that minimize their environmental impact.

Eric Bacourt